



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

December 16, 2008

Motion 12903

Proposed No. 2008-0663.2

Sponsors Patterson and Phillips

1 A MOTION relating to King County councilmembers
2 individually committing to limit the increase in their net
3 salaries in 2009 to the amount of net wage or salary
4 increase as furloughed employees by making donations to
5 the general fund in the amount of that difference.

6
7 WHEREAS, the county is experiencing an unprecedented financial emergency
8 resulting in a significant shortfall in the amount of funding needed to sustain the current
9 level of general operations through 2009, and

10 WHEREAS, in order to preserve certain services and reduce the necessity for
11 additional reductions in force, the county will shut down all but essential services and
12 place nonessential employees on an unpaid furlough, also known as an emergency budget
13 furlough, for ten days in 2009, and

14 WHEREAS, the legislative branch is committed to making similar sacrifices and
15 ensuring that every agency does its part to preserve core services through implementation
16 of an emergency furlough program in our offices for ten days next year, and

17 WHEREAS, county employees are eligible for a cost of living adjustment
18 (COLA) in 2009 that, after offsetting the reduction in actual pay from a ten day unpaid
19 furlough, will provide for approximately an effective one percent increase in wages or
20 salary.

21 NOW, THEREFORE, BE IT MOVED by the Council of King County:

22 We believe that as elected officials we need to make the same personal sacrifices
23 that we are asking of our valued county employees. Therefore, we individually commit
24 to limit our net salaries to the same effective wage or salary increase of approximately
25 one percent that has been negotiated with represented employees and is also adopted for
26 non-represented employees.

27 Because the Washington state Constitution and state law do not legally permit
28 elected officials to change their salaries during their current term of office, we must seek
29 an alternative method of generating savings. We will donate to the county general fund
30 an amount equal to that part of our 2009 salaries in excess of one percent over our 2008
31 salaries, to match the personal financial sacrifice resulting from the effective one percent
32 wage and salary increase shared by employees.

33 We further commit to implement the ten-day emergency furlough for the personal
34 staff of our individual offices.

35 We will work to ensure that reductions resulting from implementation of the
36 emergency budget furlough and the consequent reduction in workload do not impair the
37 legislative branch's ability to carry out its responsibilities of setting county policy,

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Motion 12903

39 providing oversight and accountability and responding to the needs of King County

40 citizens.

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Motion 12903 was introduced on 12/15/2008 and passed as amended by the Metropolitan King County Council on 12/15/2008, by the following vote:

Yes: 5 - Ms. Patterson, Mr. Constantine, Ms. Lambert, Mr. von Reichbauer and Mr. Gossett

No: 0

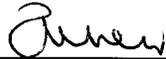
Excused: 4 - Mr. Dunn, Mr. Ferguson, Mr. Phillips and Ms. Hague

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



Julia Patterson, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments None